

## CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY



Date: 25.03.2023

Advt. No. CIPET/HO-AI/01/2023

## Essential Qualification & Experience: Manager (Finance & Accounts)

S. No.	Details	Requirement
1.	Name of the Post	Manager (Finance & Accounts)
2.	Pay and Allowances	<ul> <li>Pay Matrix Level 12 Basic:Rs.78,800/-</li> <li>DA, HRA, Transport Allowance, Washing Allowance etc. as per CIPET Rules and Regulations</li> </ul>
3.	Age limit for direct recruits	Upto 45 years. Relaxable in case of SC/ST/OBC and such other Category of Persons entitled for such age relaxation under the law/Central Govt. guidelines
		• Candidates with outstanding credentials and proven abilities shall be eligible for age relaxation upto a maximum of 03 years subject to such recommendation from the Screening Committee/ Selection Committee and approval of the Competent Authority.
4.	Educational & other qualification required for direct recruits	• Full time first class any degree from a recognized University with CA / ICWA/ SAS (Commercial) with 08 years relevant post qualification experience.
		• At least 3 years experience in pay matrix level-11 or 8 years total experience in pay matrix levels 11&10 counted together, under the Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognized Research Institutions or Semi- Government or autonomous bodies or statutory organizations <b>OR</b> equivalent scale in private organization.
5.	Essential Skill Sets	<ul> <li>Should possess sound skills in Government Financial Rules (GFR),     Budgeting &amp; Cost Accounting practices, implementing electronic     and modern methods of book keeping.</li> <li>Finalization of financial budgets and accounts including</li> </ul>
		internal/statutory audit.
		<ul> <li>Skill on Funds Management and arranging finance for purchases</li> <li>Exposure to FERA guidelines and Computerized Accounting</li> </ul>
		including Tally / MIS / ERP