



**CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY
(CIPET: IPT – Kochi)**

(Department of Chemicals & Petrochemicals Ministry of Chemicals & Fertilizers,
Govt. of India)

HIL Colony, Edayar Road, Pathalam, Kochi, Kerala-683 501

ORDER

CIPET/IPT/KOCHI/AC/2023-24/ICC/

14.08.2023

The **Internal Complaints Committee** is responsible for investigating every formal written complaint of **sexual harassment** and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

Internal Complaint Committee

Sl. No.	Name	Designation	Role	Contact No
1.	Dr. K. P. Bhuvana	Assistant Professor	Chairperson	9894398623
2.	Dr. S. Anbudayanidhi	Vice Principal	Member	9841261880
3.	Dr. K.S.Manjula	Assistant Professor	Member	7760684570
4.	Mr. A. Sankar Ganesh	Sr. Officer (P&A)	Member	9884246021
5.	Mrs. S Priya	Assistant Professor	Member	7092682680
6.	Mrs. Remya Venugopal	Assistant Placement Consultant	Member	9947264827
7.	Ms. Sayana S	DPT I Year	Member	8590653581
8.	Ms. Pooja J	M.Sc. BPS II Year	Member	8139082655
9.	Ms. Rosanna Joy	DPMT III Year	Member	9633866193

Copy to

1. All the individuals concerned
2. Notice Board- College, Boys Hostel and Girls Hostel
3. File



Joint Director & Head